

Human Resources

<i>Needs</i>	<i>Reason</i>	<i>Faculty/Title</i>	<i>Faculty Cost</i>	<i>Staff/Title</i>	<i>Staff Cost</i>
Moreno Valley					
Administration of Justice					
F/T Classified Student Services Technician	increased student enrollment		\$0.00	F/T Classified Student Services Technician	\$58,140.00
F/Tfaculty	additional staff	ADJ F/T faculty	\$106,024.00		\$0.00
P/T faculty	program expansion		\$0.00	ADJ P/T faculty	\$58,140.00
Anatomy and Physiology					
Interdepartmental Specialist	increased work load		\$0.00	Interdepartment Specialist	\$58,140.00
F/T AMY Instructor	student growth	F/T AMY Instructor	\$106,024.00		\$0.00
Biology					
Bio Instructor	to teach Bio-12	F/T Biology Instructor	\$106,024.00		\$0.00
Business Administration					
F/T BUS faculty	new program development	F/T BUS faculty	\$106,024.00		\$0.00
F/T faculty to teach law, business, marketing, real estate courses	adminsistrative duties	F/T BUS faculty	\$106,024.00		\$0.00
Instructional Department Specialist	need more staff		\$0.00	Instructional Department Specialist	\$58,140.00
Chemistry					
IDS staff	expansion of courses		\$0.00	IDS staff	\$58,140.00
New F/T Tenure Track faculty member	program and course expansion	F/T Tenure Track Faculty	\$106,024.00		\$0.00
Dental Assisting					
new F/T DEA faculty	program expansion	F/T DEA instructor	\$106,024.00		\$0.00

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P/T classified staff	program expansion		\$0.00	P/T DEA classified staff	\$58,140.00
Dental Hygiene					
F/T tenure track faculty	program expansion	F/T DEH instructor	\$106,024.00		\$0.00
F/T classified staff	additonal support		\$0.00	F/T DEH classified staff	\$58,140.00
P/T Clinical faculty	need more assistance	P/T DEH Clinical faculty	\$36,000.00		\$0.00
Early Childhood Studies					
8 P/T laboratory teachers need to be at Master Teacher Level	replacement hourly wage to reflect teachers credential level (increase by \$25/hr)		\$0.00		\$0.00
2 P/T laboratory teachers	subsitute when teachers are absent (\$20/hr)	P/T Laboratory teacher	\$0.00		\$0.00
Economics					
F/T ECO Professor	program expasion	F/T ECO Professor	\$106,024.00		\$0.00
IDS staff	program expansion		\$0.00	IDS staff	\$58,140.00
English					
F/T English Instructor	replacement faculty	F/T English Instructor	\$106,024.00		\$0.00
F/T English Instructor	need more instructors	F/T English Instructor	\$106,024.00		\$0.00
F/T Writing and Reading Center Lead Instructor	perform variety of tasks	F/T Writing and Reading Center Lead Instructor	\$106,024.00		\$0.00
Instructional Department Specialist	need more staff		\$0.00	Instructional Department Specialist	\$58,140.00
F/T Clerk Typist I	nedd more staff		\$0.00	F/T Clerk Typist I	\$58,140.00
F/T Instructional Lab Specialist	need more staff		\$0.00	F/T Instructional Lab Specialist	\$58,140.00

English as A Second Language

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ESL F/T Instructor	increased enrollment and program expansion	F/T ESL Instructor	\$106,024.00		\$0.00
ESL Tutors	need tutors		\$0.00	ESL Tutor	
Fire Technology					
F/T faculty	program expansion	F/T FIT faculty	\$106,024.00		\$0.00
Clerk Typist	more staff		\$0.00	Clerk Typist	\$58,140.00
Academy Coordinator	program expansion		\$0.00	Academy Coordinator	\$58,140.00
Guidance					
Basic Skills Counselor	increased number of basic skills students	Basic Skills Counselor	\$78,497.00		\$0.00
Counseling IDS	teach assignments for F/T and adjunct counseleors		\$0.00	Counseling IDS	\$58,140.00
Counseling Clerk III	oversee staff operations		\$0.00	Counseling Clerk III	\$58,140.00
Reclassification of Clerk II Position	reclassify postion		\$0.00	Counseling Clerk II	\$7,488.00
F/T Tenure Track Counseling Position	need counseling coverage at Ben Clark Center	F/T Tenure Track Counselor	\$78,497.00		\$0.00
Health Science					
IDS staff	need more staff		\$0.00	IDS staff	\$58,140.00
F/T Tenure Track Faculty Member	program expansion	F/T HES faculty	\$106,024.00		\$0.00
Human Services					
1/2 Program Assistant	program expansion		\$0.00	P/T 1/2 Program Assistant	\$24,000.00
Mathematics					
F/T Tenure Track faculty	need basic skills teacher	F/T MAT faculty	\$106,024.00		\$0.00
IDS support staff	need more staff		\$0.00	IDS staff	\$58,140.00

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F/T tenure track faculty	replacement faculty	F/T MAT faculty	\$106,024.00		\$0.00
Medical Assisting					
P/T faculty for coding spring 2009	replacement instructor	P/T MDA coding	\$58,140.00		\$0.00
Music					
P/T Class Guitar Instructor	course expansion	P/T Class Guitar Instructor			
P/T Class Piano instructor	course expansion	P/T Class Piano instructor	\$0.00		\$0.00
Physical Education					
F/T PHP tenure track instructor	teach Nutrition and First Aid class	F/T PHP instructor	\$106,024.00		\$0.00
F/T PHP tenure track instructor	teach Fitness and Wellness classes	F/T PHP instructor	\$106,024.00		\$0.00
IDS staff	need more staff		\$0.00	IDS staff	\$58,140.00
Political Science					
F/T POL instructor	need more instructors	F/T POL instructor	\$106,024.00		\$0.00
Psychology					
IDS staff	need more support		\$0.00	IDS staff	\$58,140.00
Clerk Typist I	need more support		\$0.00	Clerk Typist I	\$0.00
Reading					
P/T afternoon/early evening REA paraprofessional	increase staffing		\$0.00	P/T REA paraprofessional	\$58,140.00
Instructional Department Specialist	increase staffing		\$0.00	Instructional Department Specialist	\$58,140.00
Sociology					
new Sociology faculty	meet state-madated of 75% F/T instruction	F/T SOC instructor	\$106,024.00		\$0.00

Spanish

<i>Needs</i>	<i>Reason</i>	<i>Faculty/Title</i>	<i>Faculty Cost</i>	<i>Staff/Title</i>	<i>Staff Cost</i>
F/T Spanish Instructor	replacement faculty	F/T Spanish Instructor	\$106,024.00		\$0.00
Speech Communication					
additional IDS for Communications	need more staff		\$0.00	IDS for SPE	\$58,140.00
F/T SPE tenure-track faculty	program expansion	F/T SPE instructor	\$106,024.00		\$0.00