

Human Resources

<i>Needs</i>	<i>Reason</i>	<i>Faculty/Title</i>	<i>Faculty Cost</i>	<i>Staff/Title</i>	<i>Staff Cost</i>
Norco					
Accounting					
F/T Accounting Faculty	student growth	F/T ACC instructor	\$106,024.00		\$0.00
IDS	student growth		\$0.00	IDS staff	\$58,140.00
Administration of Justice					
P/T faculty	course expansion	P/T Faculty	\$0.00		\$0.00
Anatomy and Physiology					
F/T AMY instructor	student growth	F/T AMY instructor	\$106,024.00		\$0.00
Architecture					
ARE faculty	program expansion	F/T ARE faculty	\$106,024.00		\$0.00
Art					
Art faculty	need someone with graphic skills and studio skills	Art faculty	\$0.00		\$0.00
Biology					
F/T Lab Technician	course expansion		\$0.00	F/T Lab technician	\$0.00
Biology Instructor	course expansion	F/T BIO instructor			\$0.00
Chemistry					
F/T CHE faculty	need more F/T faculty	F/T CHE faculty	\$106,024.00		\$0.00
Computer Information Systems					
P/T classified staff	handle administrative issues		\$0.00	P/T CIS classified staff	\$10,000.00
F/T CIS instructor	Simulation and Game Program Development	F/T CIS instructor	\$106,024.00		\$0.00

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P/T CIS instructors	program expansion	P/T CIS faculty	\$0.00		\$0.00
Construction Technology					
IDS	support		\$0.00	IDS staff	\$58,140.00
Dance					
2 P/T faculty	student growth	P/T DAN faculty	\$0.00		\$0.00
Early Childhood Studies					
Master Level Teacher	to support Internship program	Master Level Teacher	\$65,000.00		\$0.00
Receptionist	on going funding for F/T receptionist position		\$0.00		\$0.00
English					
P/T Receptionist	routine administration & data collection (20hr/wk)		\$0.00	P/T Receptionist	\$0.00
F/T Journalism/ENG Instructor	replacement	F/T Journalism Instructor	\$106,024.00		\$0.00
2 F/T ENG instructors with Basic Skill expertise	course expansion	F/T ENG Instructor	\$106,024.00		\$0.00
English as A Second Language					
ESL F/T Instructor	student growth	F/T ESL Instructor	\$106,024.00		\$0.00
ESL tutors	improve student success		\$0.00	ESL Tutor	\$0.00
Guidance					
Tenure track general counselor	student growth	F/T General Counselor	\$60,000.00		\$0.00
Classified Staff	student growth			GUI Classified Staff	\$104,000.00
IDS	student growth		\$0.00	IDS	\$58,140.00

History

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F/T HIS faculty	program expansion	F/T HIS faculty	\$106,024.00		\$0.00
Humanities					
F/T HUM instructor	program expansion	F/T HUM instructor	\$106,024.00		\$0.00
Journalism					
Instructional Aide II	publish Norco Voice each semester		\$0.00	P/T Instrucional Aide II	\$2,800.00
Instructional Aide II	manage newspaper office		\$0.00	P/T Instructional Aide II	\$2,800.00
F/T JOU/ENG Instructor	replacement	F/T JOU instructor	\$106,024.00		\$0.00
Instructional Aide II	facilitate production of paper		\$0.00	P/T Instructional Aide II	\$2,800.00
Library					
LIB services instructor	student growth	F/T LIB Services Instructor	\$106,024.00		\$0.00
Library Clerk II	student growth		\$0.00	Library Clerk II	\$58,140.00
P/T Librarian	student growth (\$57/hr)	P/T LIB instructor	\$0.00		\$0.00
Manufacturing Technology					
Lad Aide	assist instructor		\$0.00	Lab Aide	\$0.00
Mathematics					
F/T Mathematics Instructor	increased demand	F/T MAT instructor	\$106,024.00		\$0.00
Data Analyst	Assessment of math course SLO's		\$0.00	Data Analyst	\$0.00
F/T MAT instructor	increased enrollment	F/T MAT instructorq	\$106,024.00		\$0.00
Instructional Department Specialist	department growth		\$0.00	Instructional Department Specialist	\$0.00

Microbiology

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1 F/T Lab Technician	support additional laboratories		\$0.00	F/T Lab Technician	\$45,000.00
Music					
Performing Arts Accompanist	student growth		\$0.00	F/T Performing Arts Instructor	\$82,590.00
Physical Education					
Office Assistant III	moniter locker rooms, custodial duties ect. (\$12.50/hr)		\$0.00	Office Assistant III	\$0.00
F/T Nutrition/Yoga/Kickboxing Instructor	program expansion	F/T Nutrition/Yoga/Kickboxing Instructor	\$80,000.00		\$0.00
Political Science					
F/T POL faculty	program expansion	F/T POL instructor	\$106,024.00		\$0.00
Psychology					
Psychology Instructor	increased enrollment, program expansion, need for increased depth in discipline knowledge especially in Developmental Psychology	Psychology Instructor	\$106,024.00		\$0.00
Sociology					
F/T SOC instructor	student growth	F/T SOC instructor	\$106,024.00		\$0.00
Speech Communication					
F/T faculty	course expansion	F/T SPE faculty	\$106,024.00		\$0.00
Theater Arts					
P/T Performing Arts Coordinator/Theatre Manager	Performance coordination		\$0.00	P/T Performing Arts Coordinator/Theatre Manager	\$0.00
P/T Accompanist (Split with Music)	classroom instruction		\$0.00	P/T Accompanist	\$0.00
THE Lecturer	program expansion	F/T THE faculty	\$0.00		\$0.00
THE Production Director	program expansion		\$0.00		\$0.00

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World Languages					
F/T Spanish instructor	program expansion	F/T Spanish Instructor	\$106,024.00		\$0.00
Adjuncts (Spanish/French)	increased demand (possible Spring 09)	P/T faculty	\$0.00		\$0.00
P/T Italian or Asian instructor	course expansion	P/T faculty	\$0.00		\$0.00